

the same training, and be prepared to perform all the duties necessary to their calling.

The Union takes its stand on this contention, and hopes that the General Nursing Council for Ireland will soon be able to turn its attention to this matter.

We agree with the Union that the matter is one for the General Nursing Council for Ireland, whose duty it is to define and maintain the standard of training for Registered Nurses. There are Religious Orders which procure full nursing training, and nothing would be more calculated to raise the standard of nursing in Ireland than that the nuns and their spiritual advisers should realise that if they desire the privilege of caring for the sick they should be at least as well qualified as the lay nurses, especially as they aspire to supervision.

THE PROFESSIONAL UNION OF TRAINED NURSES.

As Sisters in responsible posts in some Hospitals are receiving a salary of £65 per annum, while Probationers (without a certificate) in others are in receipt of over £80, the Professional Union of Trained Nurses are of the opinion that it would be of benefit to the Nursing Profession if salaries could be more evenly graded. They have drawn up, after giving the matter careful attention, the enclosed scale, and consider that a probationer in training does not require a large salary, but that as soon as she has received her certificate, which will enable her to be placed upon the State Register, it ought to be substantially increased.

SCALE OF SALARIES FOR PROBATIONERS AND NURSES IN HOSPITALS AND INSTITUTIONS.

Probationer: 1st year £20; 2nd year, £25; 3rd year, £30.

Staff Nurse (certificated): £70; £80; £90.

Sister: £100, rising £15 per annum to £130.

Sister with Special Qualifications: £130, rising £15 per annum to £160.

SCALE OF SALARIES FOR NURSES ENGAGED IN PUBLIC HEALTH WORK.

Commencing salary: £260, rising by an annual increment of £10 to £400.

(A Nurse having the certificate of Health Visitor and Sanitary Inspector, to start at a salary not less than that of the ordinary Sanitary Inspector.)

MAUDE MACCALLUM,
Hon. Secretary.

LEGACIES TO NURSES.

Mr. G. O. Bridgman, of Exeter Park, Bourne-mouth, who left £8,048, gave £2,000 to his nurse, Mary Ethel Grace Sadler, if still in his employ.

Over £60,000 for charities was left by Mr. John Christopher Geiselbrecht, of Eltham Road, Lee, who died on December 16th and left estate of the gross value of £290,576.

The testator left £18,000 stock and the income from £4,000 stock for life to his nurse Emily Knight "for her care and attention during his illness," and £2,500 stock to each of her sisters, Edith, Eva, and Lilian.

APPRECIATION OF MISS CHARLOTTE R. MILL'S SERVICES IN INDIA.

The Annual Report of the St. George's Hospital Nursing Association, Bombay, for 1920-21, gives proof of much excellent work done, and under a certain amount of difficulty owing to sickness amongst the nursing staff, and the disinclination (after the war) of many girls for strenuous work—a condition of reaction which is now happily passing away at home and abroad. The long and invaluable service of Miss Mill, the Lady Superintendent of St. George's, after close on twenty years' arduous work is duly recorded in very appreciative terms. We read: "In referring to the work done by both the Staffs, it is with deep regret that the Committee have to announce the retirement of Miss Mill from the post of Lady Superintendent of this Hospital. Miss Mill came to Bombay in the year 1897 on plague duty and joined the Staff of this Association as its executive head on the 1st of September, 1902, on which date she took over charge of the entire Nursing Establishment from the Sisters of All Saints. It is unnecessary here to enumerate or emphasise the services of Miss Mill during the long tenure of her responsible and onerous position, and it gives an amount of pleasure to the Members of the Committee to express their great satisfaction at the efficiency of service and also their appreciation of the manner in which Miss Mill has conducted the affairs of the Association."

At the last Annual Meeting occasion was taken to emphasise the devotion to duty, loyalty, efficiency, tact and sympathy of Miss Mill for so many years, and the wonderful uprising in nursing standards under her supervision. "Now, after nineteen years," said the Chairman, "we are compelled to bid her a most reluctant goodbye. . . Nothing that I can say will give an adequate idea of what Miss Mill has been to the Hospital and the Nursing Staff, or what she has done for the numerous patients who have been in her charge. Suffice it to say that her name is beloved and revered not only by all who may have been medical officers, nurses, or patients, but by countless friends of her own at the Hospital."

Miss Mill also found time to take a warm interest in professional affairs. She was an appreciative reader of THE BRITISH JOURNAL OF NURSING, approved and helped its policy for State Registration, and in the organisation of Nurses—on National and International lines—and we offer her warm good wishes for many years of happiness upon her retirement from active work to home life in Bonnie Scotland.

Miss E. M. Macfarlane, R.R.C., as we have reported, has been appointed to succeed Miss Mill

[previous page](#)

[next page](#)